





Humana Medicare Advantage Plan

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Frequently Asked Questions (FAQs)

- Is there a network? This plan is a passive Medicare Advantage PPO which means you can see any provider that accepts Medicare and/or will agree to bill Humana.
- Will I have to switch doctors? You should not have to switch.
- What if my doctor does not accept Medicare? In most instances, providers are still able
 to bill Humana for the service. If your provider has any questions or concerns, we can
 have Humana reach out to them. The provider may charge an additional fee called a
 "limiting charge", however members will not have this charge and will pay the same in
 or out of network.
- How are claims processed? Humana processes all claims.







Frequently Asked Questions (FAQs)

- What tier is my prescription on? You would review the formulary for this information.
- Is there a donut hole? No.
- Do I need to be enrolled in Part A and Part B? Yes, just as you do today.
- What is IRMAA? IRMAA stands for Income-Related Monthly Adjustment Amount. This is the amount you pay in addition to your Part B or Part D premium if your income is above a certain threshold.
- Are there pre-existing conditions? No







Humana Medicare Advantage Plan

- Change will be effective on July 1, 2022.
 - This is a Group Medicare Advantage plan, not an Individual Medicare Advantage plan.
- No disruption to medical providers as long as your provider accepts
 Medicare and/or will bill Humana. The provider must bill Humana, not
 Original Medicare, to be paid.
 - Humana has a flyer for providers that explains the plan that is available.
- The Humana plan offers a cost saving measure for both the District and Retirees.







ALL IN ONE PLAN

- Easy to use
- One ID card for medical and prescription drug needs
- More benefits than Original Medicare Part A and Part B
- Health advocacy and wellness support
- Monthly Explanation of Benefits for medical and pharmacy

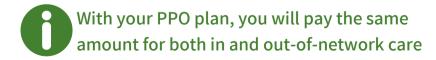
Your single ID card



No copayment for certain preventive care

Out of pocket maximum

Worldwide emergency coverage









Humana.com Features

- View your plan
- Check the status of your claims
- View electronic versions of letters sent to you
- Track your healthcare spending
- Find providers in your network
- Get tips for staying healthy

Activate your account at Humana.com/registration
You can also access your SmartSummary online with your
MyHumana account...



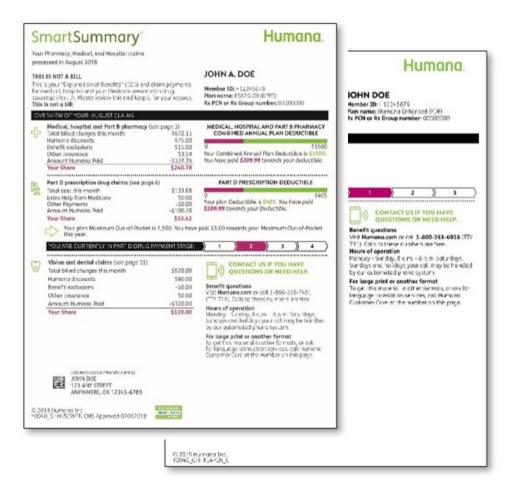






What is the SmartSummary?

The Humana SmartSummary is an overview of your health benefits and health spending on medical and prescriptions throughout the year.



- Stay informed
- Clear and detailed financials
- Information you can share with your provider
- Prescription information







Humana

Extra Benefits & Resources



MDLIVE Virtual Visits

Connect with a doctor or behavioral health professional anytime, anywhere you need one.



24 hours a day, 7 days a week

- No appointment needed for medical care (behavioral visits available by appointment)
- Talk with a doctor from the comfort of your home
- Private, secure and confidential
- MDLIVE doctors are behavioral health professionals can address a wide range of nonemergency conditions including allergies, cold and flu, rashes, stress, depression, anxiety, among many others



To Get Started:

- 1. Download the MDLIVE mobile app from the App Store® or Google Play®
- 2. Visit the following website: MDLIVE.com/humanaMedicare
- 3. Call 1-888-673-1992 (TTY:711)













A total health and physical activity program included in your plan with no extra cost. silversneakers.com



Humana Well Dine®

After your overnight inpatient stay in a hospital or skilled nursing facility, you're eligible for 14 nutritious meals delivered to your door at no additional cost to you.

Humana Well Dine meal plans*

- Regular
- Diabetic
- Puree

- Vegetarian
- Kosher
- Renal-support

*Not available in all markets



Humana My Directives®

Advanced care planning

Use online tools to develop and share your healthcare choices.

- Create a living will, medical power of attorney
- Make your choices known about resuscitation, life support, organ donation and autopsy
- Helps give comfort and reassurance to your family when medical emergencies happen
- Your doctors and your family will know your exact wishes
- A simple way to share information with your doctor and family members
- Available to you at no additional cost

Humana At Home™

If you are eligible, your care manager can help you:

- Understand your doctor's advice
- Learn about and find ways to help you afford your medicine
- Make arrangements to get to medical appointments
- Make your home a safer place to live
- Provide ways to help you get meals and groceries

Humana **Summary of Benefits**







Hartford vs. Humana

| PLAN FEATURE HIGHLIGHTS | INN/OON | INN/OON |
|-------------------------|-----------|-----------|
| Network | Passive | Passive |
| Deductible | \$0 | \$0 |
| Standard Co-payment | None | \$0 |
| Standard Co-insurance | None | 0% |
| Out-of-Pocket Maximum | N/A | \$0 |
| Lifetime Maximums | Unlimited | Unlimited |

| PHYSICAN OFFICE SERVICES | | |
|--|---|--|
| Office Visit Copay (PCP) | 100% after Medicare | \$0 Copay |
| Office Visit Copay (Specialist) | 100% after Medicare | \$0 Copay |
| Acupuncture | 100% after Medicare (Medicare-covered services for chronic back pain only, up to 20 visits per year) | \$0 Copay (Medicare- covered services for chronic back pain only, up to 20 visits per year) |
| Chiropractic Care (manual manipulation to correct subluxation) | Not Covered | \$0 Copay |
| Podiatry | Not Covered | \$0 Copay |
| Telemedicine (In Network Only) | 100% after Medicare (Telehealth Services) | \$0 Copay (Telehealth Svcs) |

| PREVENTIVE HEALTH CARE SERVICES (office visit copay may apply) | | |
|--|---------------------|-----------|
| Annual Routine Physical Exams | 100% after Medicare | \$0 Copay |
| Adult Immunizations (Pneumococcal, Flu, Hepatitis B) | 100% after Medicare | \$0 Copay |
| GYN Exam (includes screening) | 100% after Medicare | \$0 Copay |
| Mammogram Screenings | 100% after Medicare | \$0 Copay |
| Prostate Cancer Screening | 100% after Medicare | \$0 Copay |
| Bone Density Screening | 100% after Medicare | \$0 Copay |

| Colorectal Cancer Screening | 100% after Medicare | \$0 Copay |
|-------------------------------------|---|--|
| Vision Screening / Exam | Not Covered | \$0 Copay (Medicare- covered service only) |
| Eyewear – Frames/Lenses or contacts | 100% after Medicare (for glasses and contacts following cataract surgery) | \$0 Copay for glasses and contacts following cataract surgery (Medicare-covered services only) |
| Hearing Screening / Exam | 100% after Medicare | \$0 Copay (Medicare- covered service only) |
| Hearing Aids | Not Covered | Discounts on hearing aids, accessories and hearing assistance products are available |

| PLAN FEATURE HIGHLIGHTS | INN/OON | INN/OON |
|---|---|-------------------------------|
| INPATIENT SERVICES | | |
| Hospital Inpatient Facility Services | 100% Coverage after Medicare PLUS coverage for 365 add'l days after Medicare benefits end. | \$0 Copay |
| Inpatient Hospital Surgery | 100% after Medicare | \$0 Copay |
| Skilled Nursing Facility (SNF) Inpatient | 100% Coverage after Medicare; limited to 100 days per Medicare benefit period | \$0 Copay (up to 100 days) |
| OUTPATIENT BENEFITS | | |
| Hospital Outpatient Facility Surgery / Freestanding Ambulatory Surgical Center | 100% after Medicare | \$0 Copay |
| Office Surgery | 100% after Medicare | \$0 Copay |
| Radiation Therapy | 100% after Medicare | \$0 Copay |
| Chemotherapy | 100% after Medicare | \$0 Copay |

| PLAN FEATURE HIGHLIGHTS | INN/OON | INN/OON |
|--|---|-----------|
| Outpatient Substance Use / Chemical Dependence Care | 100% after Medicare | \$0 Copay |
| DIAGNOSTIC TESTING | | |
| Diagnostic Laboratory Tests | 100% after Medicare | \$0 Copay |
| Advanced Diagnostic Imaging (MRI, CT, PET, etc.) | 100% after Medicare | \$0 Copay |
| BEHAVIORAL SERVICES | | |
| Inpatient Mental Health Care | 100% Coverage after Medicare PLUS coverage for 365 add'l days after Medicare benefits end. | \$0 Copay |
| Inpatient Substance Use / Chemical Dependence Care | 100% Coverage after Medicare PLUS coverage for 365 add'l days after Medicare benefits end. | \$0 Copay |
| Outpatient Mental Health Care | 100% after Medicare | \$0 Copay |

| PROFESSIONAL / SUPPORT SERVICES | | |
|--|--|--|
| Home Health Care (Excludes Personal Home Care) | 100% after Medicare | \$0 Copay |
| Hospice Care | Covered by Original Medicare at a Medicare certified hospice | Covered by Original Medicare at a Medicare certified hospice |
| Therapies: Physical, Speech, Occupational | 100% after Medicare | \$0 Copay |
| Dialysis | 100% after Medicare | \$0 Copay |
| Diabetic Equipment and Education / Treatment of Diabetes Insulin & Supplies | 100% after Medicare | \$0 Copay |
| Durable Medical Equipment | 100% after Medicare | \$0 Copay |
| Prosthetics | 100% after Medicare | \$0 Copay |

| PLAN FEATURE HIGHLIGHTS | INN/OON | INN/OON |
|--|--|---|
| EMERGENCY CARE SERVICES | | |
| Emergency Room Care | 100% after Medicare | \$0 Copay |
| Ground Ambulance (Emergency Medical Transportation) | 100% after Medicare | \$0 Copay |
| Urgent Care Visit | 100% after Medicare | \$0 Copay |
| INTERNATIONAL COVERAGE | | |
| International (Emergency and Urgent Care) | Emergencies covered within the first 60 days of travel with a \$250 deductible; 20% coinsurance; \$50,000 lifetime max | \$0 Copay |
| LIFESTYLE / WELLNESS BENEFITS | | |
| Ways to help you and your family live healthier every day | None | Silver Sneakers, Personal Health Coaching, Meal Program, and Covid-19 Care Package |

| PLAN FEATURE HIGHLIGHTS | INN/OON | INN/OON |
|--|---|--------------|
| PRESCRIPTION DRUG COVERAGE | | |
| Formulary | Medicare Premier Access Open, Part D | Open |
| Deductible | None | None |
| Prior Authorization | Included | Included |
| Step Therapy | Included | Not Included |
| Quantity Level Limits | Included | Included |
| Lifestyle Drugs | Not Included | Included |
| Generic / Preferred / Non-Preferred / Specialty | \$0/\$10/\$10 | \$0/\$9/\$10 |
| Copays per Standard Mail Order (90 day supply) | 2x | 1x |

Rx Mail Delivery

Save time by receiving your prescriptions at home!

- Accuracy and Safety
 - Free standard shipping in discreet, temperature controlled packaging.
- Convenience
 - No driving to the Pharmacy or waiting in line.
- <u>Support</u>
 - Learn how to set up a new account, start a new Rx and/or download the mobile app by visiting HumanaPharmacy.com or calling 1-888-538-3518 (TTY:711), Monday-Friday, 8am-11pm and Saturday, 8am-6:30pm EST.
- Reminders
 - Reminders by email, text, or phone. You decide!









Next Steps

- Members will not need to complete a Humana application to be enrolled
- Kits will be mailed out by Humana to members' homes
- Review the formulary
- Ensure any new doctors accept Medicare, accept new patients, and agree to bill Humana
- Prior Authorization reviews have to wait until you receive a Humana ID card with member ID number
- Mail order cannot be set up until you receive a Humana ID card with member ID number
- Ask questions. ENV Call Center 1-800-887-9146 or 315-641-5848 or email callcenter@insurewithenv.com. You can also connect with Humana:









Questions About Your Benefits?









Deposit School District is partnered with ENV Insurance Agency to advocate for YOU!

Call or Email:

Mon - Fri 7:30am-5:00pm

(315) 641-5848

callcenter@insurewithenv.com